Allan Soares and Lynda Dyer, co-founder of the Allyn fund, have established a scholarship fund to assist with the up-skilling of economically disadvantaged female students in years 2-4. The objective is to enable these women to improve their economic prospects by acquiring workforce ready skills alongside their graduate students. ALLYN FUND UPSKILLING SCHOLARSHIPS committee in XIE was created in the month of August 2023. Female students from FE, TE and BE were invited to apply for Graphics, Documentation, Event Management and Publicity.

These are the insights of the Allyn girls' activities that they did in the month of November, 2024:-

#### Shravni Bandodkar (SE COMPS)

She experienced a harmonious and fulfilling November. Her month began with the vibrant celebrations of Diwali, bringing positivity and enthusiasm. She balanced her university exams with the festive spirit and managed to focus on both. A memorable family reunion for her grandmother's 80th birthday added joy and strengthened family bonds. As the month concluded, she celebrated personal growth and

harmony, having successfully completed most of her exams.

## Anjali Walekar (SE CSE)

She celebrated Bhai Dooj with her family during Diwali, had a reunion with her school friends near her house, and went out for dinner. She also spent quality time with her college best friends from Xavier's at the mall and enjoyed lunch together. Additionally, she attended a software industry guidance seminar led by Rohit Colaco, organized in her college.



## Allison Maegan Suvarna (SE CSE)

She had a busy and exciting November. She prepared for her exams while stepping up creatively by joining the graphics team for Allyn Girls and becoming the Assistant Graphics Head for the Women Development Cell (WDC). She

fulfilled her civic duty by voting and attended a lively jive workshop over the weekend, which served as a perfect way to unwind.

#### Sakshi Pagare (SE CSE)

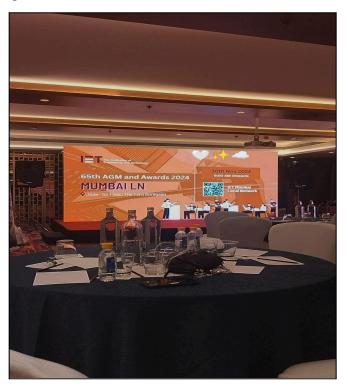
She had a November filled with joy, learning, and responsibility. She visited her village to celebrate Diwali with her family, created cherished memories, and learned to cook traditional sweets and snacks. A joyful reunion with her cousins added excitement to the festivities. As the month progressed, she managed her end-semester exams while fulfilling her civic duty by voting in the elections. November was a remarkable month of celebration, personal growth, and meaningful contributions.



### **Bhanavi Pandey (TE CSE)**

She actively prepared for her semester examinations, including the Honours Minor paper on Artificial Intelligence and Machine Learning (AIML). She worked on budgeting for Spandan and Transmission, her college's annual festivals. She attended the Annual General Meeting of the

Institution of Engineering and Technology (IET) and made time to prioritize her health by playing badminton daily. She celebrated her birthday in a calm and peaceful manner, cherishing its simplicity. Additionally, she successfully organized an expert lecture for students and faculty, featuring Mr. Rohit as the keynote speaker.



## Sayyed Shahana (TE CSE)

She had a joyful and productive November. She celebrated her friend's bachelor party and reunited with her diploma friends after a long time. She also spent quality time with her college friends, creating wonderful memories together. On the academic front, she thoroughly prepared for her exams and confidently appeared for them. Amid her busy schedule, she ensured to cherish

moments with her family. The month combined celebrations, friendships, and personal growth.

### Kanchan Kumari (SE IT)

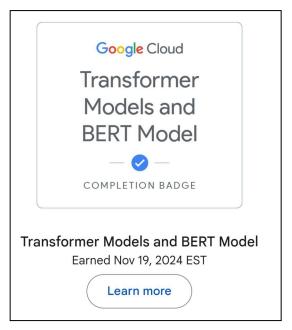
She celebrated Chhath with her family and spent quality time with her cousins. She focused on improving her mental and physical health, taking steps toward personal growth.



## Venu Hanumantakar (SE CSE)

She had a perfect November, balancing festive celebrations and learning. The majority of the month was spent preparing for her Semester 3 exams. She attended an expert lecture on "Software Industry Guidance" by Rohit Colaco, organized by the Allyn Girls Committee. She also

progressed in a Google Cloud learning path, completing five badges. Alongside, she enjoyed a few special days with her family by attending parties and celebrating her parent's anniversary. Additionally, she cast her first vote, marking a significant milestone.



### **Anushree Verma (SE CSE)**

She experienced a balanced November filled with relaxation and hard work. Early in the month, she enjoyed memorable outings with her friends, including an exciting visit to a mystery room where they solved puzzles together. Later, she had another outing with her college friends and enjoyed a wonderful lunch. She ensured to cast her vote, which she felt was an important duty. As the exams approached, she dedicated her time to studying and prepared thoroughly. Despite the hard work, she found moments of enjoyment and relaxation

### Nirjal Chaudhari (TE CSE)

She began November by focusing on her Semester 5 exams while managing responsibilities at home due to some family medical concerns. Despite the challenges, she diligently prepared for her subjects. Towards the end of the month, she enjoyed peaceful and cherished moments with her friends and family, bringing balance to her busy schedule.



#### Riya Kamble (BE IT)

She successfully completed an intermediate SQL course on DataCamp and a course on shell scripting. Alongside preparing for and attending her end-semester exams, she attended an expert lecture featuring Mr. Rohit as the keynote speaker. Most notably, she interviewed for and received an offer letter for the position of Trainee Engineer at Vermont Information Processing India Private Limited.



#### Rebecca Celine Sam (SE COMPS)

After completing her practicals earlier in the month, she went on an outing with her friends, where they had a wonderful time and created cherished memories. Following this, she dedicated herself to her studies in preparation for the upcoming end-semester exams. She also took the opportunity to fulfill her civic duty by voting, demonstrating her responsibility as a citizen. Overall, the month proved to be both encouraging and rewarding.



#### Priyanka Reddy (TE CSE)

She celebrated the joyous occasions of Diwali and the Gujarati New Year with great enthusiasm while balancing these festivities with her preparations for Semester 5 examinations. She attended the Milap event, where she had a heartwarming experience meeting her donor, leaving a lasting impression on her. She extended her efforts to community service by volunteering at MESCO, showcasing her dedication to social causes. During her holidays, she cherished moments with friends and family and visited the Amerigo Vespucci, celebrated as one of the

world's most beautiful ships, adding a unique touch to her holiday experiences.

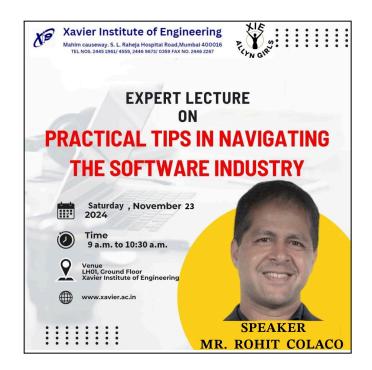


## Piyusha Nandivadekar (SE COMPS)

She celebrated Diwali and Bhaubeej with her family, enjoying a variety of festive snacks together. She spent quality time with her college friends, going for a movie and having brunch. To celebrate her mother's birthday, she organized a surprise party followed by a delightful dinner. She also fulfilled her civic responsibility by casting her vote, recognizing its importance. She reconnected with her school best friends, engaging in a long and meaningful conversation that brought her comfort. Despite the stress of exams, most of

which are now completed, the month was filled with special moments and cherished experiences.

On Saturday, November 23rd, 2024, we had the privilege of hosting an expert lecture on *Practical Tips for Navigating the Software Industry*. The session was delivered by Mr. Rohit Colaco and organized under the guidance of Prof. Suvarna Aranjo. As a token of appreciation, our esteemed Fr. Dr. John Rose S.J felicitated the speaker with a shawl.



Key Points from the session;

- 1. Career Goals and Paths:
  - Options include climbing the corporate ladder, entrepreneurship, joining MAANG companies, or contributing to meaningful causes.

 Decide between work-life balance, community contribution, or acquiring fame and financial security.

# 2. Technical Background of Speaker:

- Highlights a progression from basic computing to advanced technologies.
- Diverse experience includes game programming, engineering leadership, and successful startup exits.

### 3. Career Management:

- Focus on continuous growth, adaptability, and balancing management versus technical roles.
- Evaluate work environments (small vs. large companies) for red tape, compensation, and influence.

#### 4. Skills and Knowledge Development:

- Core competencies include data structures, algorithms, full-stack development, scalability, and emerging tech like quantum computing.
- Familiarity with frameworks, tools, and platforms like AWS, React, and Selenium is essential.

#### 5. Soft Skills:

 Emphasize communication, humility, responsiveness, networking, and time management.  Build trust and influence while maintaining adaptability and attention to detail.

## 6. Learning and Efficiency:

- Stay a lifelong learner, prioritize knowledge gaps, and focus on impactful skills.
- Organize work efficiently using automation, bookmarks, and documentation.

#### 7. Development Strategies:

- Apply problem-solving approaches, iterate solutions, and leverage networks.
- Design thoughtfully, build proofs of concept, and document progress for reviews.

#### 8. Free Tools and Resources:

 Tools like Coderpad, JS Beautifier, Regex Tester, and Draw.io for efficiency in development tasks.

#### 9. Practical Advice:

- Avoid reinventing the wheel; rely on proven solutions.
- Test and retest results; don't blindly trust outcomes (e.g., from AI tools).

The session concluded with valuable insights and practical advice on enhancing efficiency and overcoming challenges in the software industry.

Mr. Rohit Colaco emphasized the importance of leveraging established solutions to avoid "reinventing the wheel" and highlighted the critical role of thorough testing and retesting, especially when working with AI tools. The event concluded with a heartfelt vote of thanks delivered by Bhanavi Pandey, who expressed deep gratitude for the speaker's enlightening guidance and impactful session.

The only person you are destined to become is the person you decide to be.