



## Equal Opportunity Cell (EOC)

An **Equal Opportunity Cell (EOC)** ensures a fair, inclusive, and discrimination-free academic environment for all students and faculty, particularly those from marginalized backgrounds. It promotes equity in education, career opportunities, and campus policies.

### Objectives of the EOC

1. **Ensure Non-Discrimination:** Promote fairness and equal access to resources for all students, faculty, and staff.
2. **Support Marginalized Groups:** Assist SC/ST, OBC, minority communities, women, economically weaker sections, and persons with disabilities.
3. **Promote Inclusive Education:** Organize workshops, seminars, and awareness programs on diversity, inclusivity, and social justice.
4. **Address Grievances:** Provide a transparent mechanism to handle discrimination or harassment complaints.
5. **Assist in Financial & Academic Support:** Guide students toward scholarships, fee waivers, and academic assistance programs.
6. **Enhance Career Opportunities:** Offer skill development programs, mentorship, and placement assistance for disadvantaged students.

### Key Initiatives & Activities

1. **Awareness Programs & Workshops**
  - Sensitization programs on gender equality, caste discrimination, and disability rights.
  - Seminars on government policies like the Rights of Persons with Disabilities Act, SC/ST (Prevention of Atrocities) Act, etc.
2. **Grievance Redressal Mechanism**
  - A confidential system to address discrimination, harassment, or bias.
  - A structured complaint resolution process with defined timelines.
3. **Scholarships & Financial Aid Guidance**
  - Assistance in applying for government and private scholarships.
  - Fee waivers and financial aid information sessions.
4. **Skill Development & Placements**
  - Special training programs for underprivileged students.
  - Industry collaborations for inclusive hiring and career mentorship.
5. **Infrastructure & Accessibility Improvements**
  - Ensuring ramps, accessible classrooms, and assistive technologies for students with disabilities.
  - Providing digital and learning resources for all.

## Equal Opportunity Cell

India is a hub of different religions, castes, and culture and is a country of diversity. Unity in diversity is our principle. Discrimination against any person on his/her disability or physical limitations and minority status is a violation of the principles of equality and human rights.

In order to address the issues which are related to the students & staff belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, persons with disabilities (PWDs) & women, the Equal Opportunity Cell (EOC) has been established in the campus.

### **Member List of Equal Opportunity Cell**

<b>Sr. No</b>	<b>Members Name</b>	<b>Designation</b>
1	Dr. Y. D. Venkatesh	Principal
2	Mr. Suhas Lawand	Asst. Professor
3	Ms. Ereena Rodrigues	Registrar
4	Mr. Nitin Nijap	Office Executive
5	Ms. Shreya Jadhav	Student
6	Mr. Shantanu Ramteke	Student
7	Ms. Isha Vanjare	Student

**(Dr. Y. D. Venkatesh)**

**Principal**

